

LEADING CHANGE

OVERVIEW

In this hands-on, two-day workshop, participants will explore the powerful Leading Change Model and learn the practical application of the leadership approaches associated with this model. The workshop is fast-paced and highly experiential, employing a wide variety of proven educational processes to maximize participant learning and stimulate new ways of thinking about leading change. Brief lecturettes, engaging exercises, peer coaching, a confidential self-assessment, Coaching Power Tools, and facilitator feedback create a dynamic, learning environment. In the course of the workshop, participants identify the most important business and organization changes they are facing and focus directly on developing the skills, approaches, and habits that will have the most immediate and significant impact on these changes.

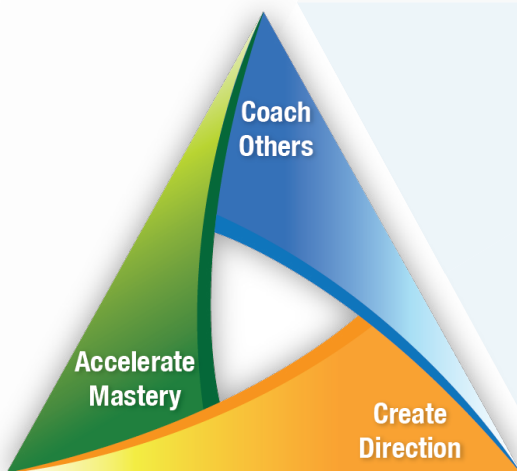


As a result of this workshop participants will:

1. gain a deeper appreciation for the change process and their role in making the process an ultimately positive experience for themselves and their team members,
2. understand how they can help others navigate through and accelerate the change process, and
3. gain immediately usable communication, mentoring and coaching skills that they can employ to help their team members respond to and thrive in periods of substantial organization and business change.

THE LEADING CHANGE MODEL

To effectively lead and sustain change, leaders need to:



1. **CREATE DIRECTION** - build a foundation and motivation for change by crafting and communicating a renewed sense of purpose, alignment, and individual contribution.
2. **ACCELERATE MASTERY** - share expertise and ensure team members quickly master the skills, competencies and processes necessary for high performance in the changed environment.
3. **COACH OTHERS** - help team members gain a strong sense of role clarity, autonomy, and personal commitment through coaching relationships and conversations in which they explore their personal aspirations, generate new opportunities going forward and are held accountable to their highest standards of performance.

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AGENDA

DAY ONE

Module 1
Stepping Stones

Module 2
Leading Change Model

Module 3
The Big Delta

Module 4
Creating Direction

Reflections, Learning,
Commitments & Action Planing

DAY TWO

Module 5
Accelerating Mastery

Module 6
Coaching Others

Reflections, Learning,
Commitments & Action Planing

ABOUT BLUEPOINT

We are a team of talented facilitators, coaches and program designers committed to providing our clients with the very best in leadership development. We believe that people at all organizational levels can significantly enhance their leadership effectiveness through the study of advanced leadership concepts, direct feedback, intense learning experiences, accountability-based coaching and personal reflection. During our facilitator-led workshops, personalized coaching programs and online learning applications, we educate, train and coach leaders to use their natural talents to dramatically accelerate their personal and professional development. Our work is distinguished by program graduates who are fully equipped and highly motivated to make an immediate, significant impact on their teams and organizations.